

# **I. K. Gujral Punjab Technical University**

## **Amritsar Campus**

### **Action Plan for Gender Equity**

The Gender Action Plan seeks to guide action on embedding gender equality into organizational culture and ensuring an inclusive, gender-responsive workforce.

Following measures will be taken for Gender sensitization.

- Raising Awareness: To raise awareness among females regarding various societal issues concerning women and career choices.
- Special lectures on gender equity under mentoring and professional development course, induction programme etc.
- Surveillance for safety, security and protection for women through CCTV Cameras.
- Poster exhibitions related to Gender sensitization.
- Female security guards and helpers for gender sensitization.